- j. During EPA's April 12, 2005 CEI the inspector observed a damaged area of the secondary containment wall surrounding the Hazardous Waste Storage Tank. (See photographs 50 & 51) With regard to this damaged area, please answer the following:
- (i) For the damaged area, please refer to the attached photos and provide a detailed description of how the damage occurred.

We are uncertain of how the damage occurred to the containment wall.

(ii) Please state the exact date on which this damage occurred and how the facility became aware of it.

We are uncertain of the exact date this damage occurred. The crack was brought to our attention during the CEI on April 12, 2005. The change of inspection personnel, additional training and periodic inspection walk-thru's by the HSE Manager will insure this does not happen again. Also, the Security Guards will check the areas during their hourly inspection rounds. Any problems will be noted on the security guards daily report, which is reviewed by the HSE Manager daily.

(iii) For both questions i and ii above, provide documentation supporting your response to each of these questions.

For question i above, we are uncertain of how the damage occurred; therefore, we can not provide documentation. For question ii above, we are uncertain of when the damage occurred; therefore, we can not provide documentation. The crack was brought to our attention during the CEI on April 12, 2005.

(iv) Has the damaged area of the secondary containment wall been repaired? If so, please provide a detailed description of how the containment wall was repaired, the date such repair occurred and photographs of the repaired secondary containment wall.

The containment wall was repaired on April 19, 2005. The cracks were patched with concrete. Attached please find photographs that show the repairs. We are evaluating alternative containment methods.







- 3. While inspecting the Main <90-Day Hazardous Waste Storage Area, the inspector observed the following:
- a. Four (4) 5-Gal containers (See Photograph 43) One of these containers was observed to have a hazardous waste label, none of these containers was observed to be marked with an accumulation start date.

The three containers in picture #43, which did not have labels, were used to store extra bungs for drums (in case we need to put a different bung in a drum). The fourth container, marked UV, was generated in our UV development lab.

We have done additional training since the inspection stressing the importance of following the correct hazardous waste management procedures. The Waste Coordinator has been reminded of his responsibilities and duties. He has been given a detailed list of his daily duties. The hazardous waste management procedures will be closely monitored by the HSE Manager and the Waste Minimization Manager. The Waste Minimization Manager has been assigned the responsibility of being the back-up in the event the Waste Coordinator is absent. No one other than the Waste Coordinator or the Waste Minimization Manager shall remove hazardous waste from the satellite areas in the plant and QC area. This is the responsibility of the Lab Porter in the Development Lab. In his absence, the lab group leaders assume this responsibility.

(i) Please provide a detailed description of the process or processes which generated the materials in each of these containers.

The only bucket out of the four (4) that was hazardous waste was generated in our UV development lab. This material was generated through the lab disposal of sample batches and raw material evaluation.

(ii) Describe the contents of each of these containers observed during EPA's April 2005 CEI, and provide the basis of your knowledge of such contents.

The three containers in picture #43, which did not have labels, were used to store extra bungs for the drums in case we need to put a different bung in a drum. The fourth container marked UV was generated in our UV development lab. This information is based on a discussion with the Assistant Technical Director and the Chemists in the UV lab.

(iii) State whether a "waste determination" and "LDR determination" was made for the contents of each of these containers.

A waste determination and LDR was made for the contents of the container which contained hazardous waste.

(iv) If a "waste determination" and "LDR determination" were made for the contents of each of these containers, state when each such determination was made.

The waste determination was made when the decision was made to dispose of the material. The LDR was made when the material was profiled with TSD.

(v) Were the materials in any of these containers determined to be "hazardous waste?" If so, please state the specific EPA Hazardous Waste Code(s) associated with each such hazardous waste in each of these containers.

The waste codes that apply to this 5 gallon bucket of material is as follows:

D001, D035, F003, F005

(vi) State in each case whether the hazardous waste determination was based on generator's knowledge of the process that generated the waste, or on analytic results. If the determination was based on analytical results, provide any and all such results.

Waste determination was based on generator knowledge of the raw material and products found in the UV Development lab's waste stream.

(vii) Were any of these containers shipped off-site for recycle (i.e., reclaim, reuse), treatment, storage or disposal?

This 5 gallon bucket of UV waste was not shipped off-site.

(viii) If any of these containers were shipped off-site, provide copies of <u>all</u> bills of lading, manifests (including hazardous waste manifests), shipping invoices, and LDR notices and certifications that accompanied the off-site shipment of any said container.

Does not apply to this 5 gallon bucket.

- 3. While inspecting the Main <90-Day Hazardous Waste Storage Area, the inspector observed the following:
- b. Three (3) 5-Gal containers (See photographs 44 & 45) These three containers were all observed to be labeled as hazardous waste and marked with accumulation start dates. None of these containers were observed to be "closed".
- (i) Please provide a detailed description of the process or processes which generated the materials in each of these containers.

The two (2) containers on picture 44 were generated in our UV development lab. This material was generated through the lab disposal of sample batches and raw material evaluation.

The one (1) container in picture #45 contains wash solvent used in the 90 day area to wash utensils. This material is reused until no longer effective as a wash solvent. It is then pumped into the main storage tank.

(ii) Describe the contents of each of these containers observed during EPA's April 2005 CEI, and provide the basis of your knowledge of such contents.

The two (2) containers in picture 44 were generated in our UV development lab. This material was generated through the lab disposal of sample batches and raw material evaluation. This information is based on a discussion with the Assistant Technical Director and the Chemists in the UV lab.

The one (1) container in picture 45 contains wash solvent used in the 90 day area to wash utensils. This material is reused until no longer effective as a wash solvent. It is then pumped into the main storage tank. This information is based on a discussion with the Waste Coordinator.

(iii) State whether a "waste determination" and "LDR determination" was made for the contents of each of these containers.

A waste determination and LDR was made for the contents of these containers which contained hazardous waste.

(iv) If a "waste determination" and "LDR determination" were made for the contents of each of these containers, state when each such determination was made.

The waste determination was made when the decision was made to dispose of the material. The LDR was made when the material was profiled with TSD.

(v) Were the materials in any of these containers determined to be "hazardous waste?" If so, please state the specific EPA Hazardous Waste Code(s) associated with each such hazardous waste in each of these containers.

The waste codes for these 5 gallon buckets of waste material are as follows:

D001, D035, F003, F005

(vi) State in each case whether the hazardous waste determination was based on generator's knowledge of the process that generated the waste, or on analytic results. If the determination was based on analytical results, provide any and all such results.

For the two (2) containers in picture 44, the waste determination was based on generator knowledge of the raw materials and products found in the UV Development lab's waste stream.

For the one (1) container in picture 45, the waste determination was based on generator knowledge of the raw materials in the wash solvent.

(vii) Were any of these containers shipped off-site for recycle (i.e., reclaim, reuse), treatment, storage or disposal?

These 5 gallon buckets were not shipped off-site.

(viii) If any of these containers were shipped off-site, provide copies of <u>all</u> bills of lading, manifests (including hazardous waste manifests), shipping invoices, and LDR notices and certifications that accompanied the off-site shipment of any said container.

Does not apply to these 5 gallon buckets.

- 3. While inspecting the Main <90-Day Hazardous Waste Storage Area, the inspector observed the following:
- c. One burlap bag (See photograph 46) This bag was observed to be labeled with a hazardous waste label. No accumulation start date was observed. With regard to each of these containers:
- (i) Please provide a detailed description of the process or processes which generated the materials in each of these containers.

The burlap bag, which was identified as an obsolete raw material, was not a hazardous waste. The container was labeled incorrectly. This was corrected and removed from hazardous waste area.

(ii) Describe the contents of each of these containers observed during EPA's April 2005 CEI, and provide the basis of your knowledge of such contents.

Does not apply.

(iii) State whether a "waste determination" and "LDR determination" was made for the contents of each of these containers.

Does not apply.

(iv) If a "waste determination" and "LDR determination" were made for the contents of each of these containers, state when each such determination was made.

Does not apply.

(v) Were the materials in any of these containers determined to be "hazardous waste?" If so, please state the specific EPA Hazardous Waste Code(s) associated with each such hazardous waste in each of these containers.

Does not apply.

(vi) State in each case whether the hazardous waste determination was based on generator's knowledge of the process that generated the waste, or on analytic results. If the determination was based on analytical results, provide any and all such results.

Does not apply.

(vii) Were any of these containers shipped off-site for recycle (i.e., reclaim, reuse), treatment, storage or disposal?

Does not apply.

(viii) If any of these containers were shipped off-site, provide copies of <u>all</u> bills of lading, manifests (including hazardous waste manifests), shipping invoices, and LDR notices and certifications that accompanied the off-site shipment of any said container.

Does not apply.

4 While inspecting the Product Work-Off Area, the inspector observed a pallet (See Photograph 55) of 35 (5-gal containers) The facility representative stated they were not workoffs but was unsure of their contents and their destination. Additionally, a steel container was observed that was labeled "LAC BAGS". (See Photograph 54) The facility representative stated that this container should be labeled as hazardous waste and moved to the <90-Day Hazardous Waste Storage Area. With regard to each of these containers:

The Waste Minimization Manager was still in the process of determining whether the 35 – 5 gallon containers of material could be worked off into other batches. This pallet of 5 gallon containers were from out-of-spec batches from the Paint Department. These materials are not hazardous waste; therefore, the questions do not apply.

The container of lacquer bags should have been marked hazardous waste and placed in the 90 day storage area. A waste determination was made when the filters could not be used to filter any more material. Having one person responsible for removing hazardous waste from the satellite accumulation areas and making sure it is properly labeled, dated and properly placed in the less than 90 day storage area will eliminate this situation from happening again.

(a) Please provide a detailed description of the process or processes which generated the materials in each of these containers.

The lacquer bags (filters) are generated through filtering the finished product prior to entering the shipping container.

(b) Describe the contents of each of these containers observed during EPA's April 2005 CEI, and provide the basis of your knowledge of such contents.

The contents were finished products and wash solvent. The basis for knowledge is generator knowledge of the products manufactured in that department.

(c) State whether a "waste determination" and "LDR determination" was made for the contents of each of these containers.

A waste determination and LDR was made.

(d) If a "waste determination" and "LDR determination" were made for the contents of each of these containers, state when each such determination was made.

A waste determination was made when the filter could not be used to filter any more material. The LDR was made when material was profiled with TSD.

(e) Were the materials in any of these containers determined to be "hazardous waste?" If so, please state the specific EPA Hazardous Waste Code(s) associated with each such hazardous waste in each of these containers.

The materials in the lacquer bag drum are considered to be hazardous. The waste codes for the lacquer bag drum are as follows:

D001, D035, F003, F005

(f) State in each case whether the hazardous waste determination was based on generator's knowledge of the process that generated the waste, or on analytic results. If the determination was based on analytical results, provide any and all such results.

Determination is based on generators knowledge of the products and wash solvents being filtered through the filters.

(g) Were any of these containers shipped off-site for recycle (i.e., reclaim, reuse), treatment, storage or disposal?

Yes, these containers are shipped off-site to be disposed of.

(h) If any of these containers were shipped off-site, provide copies of <u>all</u> bills of lading, manifests (including hazardous waste manifests), shipping invoices, and LDR notices and certifications that accompanied the off-site shipment of any said container.

See attached documents.



Printed/Typed Name

South Carolina Department of Health and Environmental Control

2600 Bull Street, Columbia, SC 29201 Phone: (803) 896-4000

Emergency & Holidays: (803) 253-6488

Bureau of Solid & Hazardous Waste Mgt.

	146435 PLEASE PRINT o	r TYPE (Fo	rm designed for us	se on elite [12-pito	ch] typewriter)	Form	Approved. OMB N	lo. 2050-00	039 Expires 9-30-99
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	e, contact generator CERTIFICATION: I hereby de	eclare that the co	ntents of this cons	onment are fully a	and accurately d				
packed, marked;	, and labeled, and are in all resp State of South Carolina.	ects in proper co	ondition for transpo	ort by highway acc	cording to applic	able inter	national and nation	nal governr	ment regulations a
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20. Facility Owner	or Operator; Certification of r	eceipt of hazard	lous materials co	vered by this ma	anifest except a	s noted i	in item 19.		
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LAB PACK LAND DISPOSAL RESTRICTION (LDR) CONTINUATION FORM

Generator Name: Akzo Nobel					US EPA ID	No.:V	AD0000198	3 <u>28</u>	
Manifest Do	oc. No.: 85679	9 / 146435			State Manife	est No.:			
Manifest Pa	age No.(Nos.) and	I Line Item(s):	gel line	_A					
Circle the w	vaste codes that a	pply:							
D001	F032	K061	K149	P059	P188	U041	U096	U154	U210
D002	F034	K064	K150	P060	P189	U042	U097	U155	U211
D003	F035	K065	K151	P062	P190	U043	U098	U156	U213
D004	F037	K066	K169	P064	P191	U044	U 099 U101	U157 U158	U214 U215
D005	F038	K069	K170	P065	P192	U045 U046	U102	U159	U216
D006	K001	K073	K171	P066 P067	P194 P196	U047	U103	U160	U217
D007	K002	K083	K172 P001	P068	P190	U048	U105	U161	U218
D008	K007	K084 K085	P001	P069	P198	U049	U106	U162	U219
D010	K008 K009	K086	P002 P003	P070	P199	U050	U107	U163	U220
D011 D012	K010	K087	P004	P071	P201	U051	U108	U164	U221
D012 D013	K010	K088	P005	P072	P202	U052	U109	U165	U222
D013 D014	K011	K090	P006	P073	P203	U053	U110	U166	U223
D014	K014	K091	P007	P074	P204	U055	U111	U167	U225
D016	K015	K093	P008	P075	P205	U056	U112	U168	U226
D018	K016	K094	P009	P077	U001	U057	U113	U169	U2 27
D019	K017	K095	P013	P081	U002	U058	U114	U170	U228
D020	K018	K096	P014	P082	U003	U059	U115	U171	U234
D021	K019	K097	P015	P084	U004	U060	U116	U172	U235
D022	K020	K098	P016	P085	U005	U061	U117	U173	U236
D023	K021	K101	P017	P087	U006	U062	U118	U174	U237
D024	K022	K102	P018	P088	U007	U063	U119	U176	U238
D025	K023	K103	P020	P089	U008	U064	U120	U177	U239
D026	K024	K104	P021	P092	U009	U066	U121	U1 7 8 U1 7 9	U240 U243
D027	K025	K105	P022	P093	U010	U067	U122 U123	U180	U243 U244
D028	K026	K107	P023	P094	U011	U068 U069	U124	U181	U246
D029 D030	K027 K028	K108 K109	P024 P026	P097 P098	U012 U014	U070	U125	U182	U247
D030 D031	K028 K029	K110	P026 P027	P099	U015	U071	U126	U183	U248
D031 D032	K029	K111	P028	P101	U016	U072	U127	U184	U249
D032	K030	K112	P029	P102	U017	U073	U128	U185	U271
D033	K031	K112	P030	P103	U018	U074	U129	U186	U278
(D035)	K033	K114	P034	P104	U019	U076	U130	U187	U279
D036	K034	K115	P036	P105	U020	U077	U131	U188	U280
D038	K035	K116	P037	P106	U 021	U078	U132	U189	U328
D039	K036	K117	P038	P108	U022	U079	U133	U190	U353
D040	K037	K118	P039	P109	U023	U080	U136	U191	U359
D043	K038	K123	P040	P110	U024	U081	U137	U192	U364
F001	K039	K124	P041	P111	U025	U082	U138	U193	U367
F002	K040	K125	P042	P113	U026	U083	U140	U194	U372
F003	K041	K126	P043	P114	U027	U084	U141	U196	U3 7 3 U3 8 7
F004	K042	K131	P044	P115	U028	U085 U086	U142 U143	U197 U200	U389
F000	K044	K132	P045	P116	U029 U030	U087	U144	U201	U394
F006	K045	K136	P046	P118	U031	U088	U145	U202	U395
F007	K046	K141	P047	P119	U032	U089	U146	U203	U404
F008	K047	K142	P048	P120	U034	U090	U147	U204	U 409
F009	K048	K143	P049	P121 P122	U035	U091	U148	U205	U410
F010	K049	K144	P050		U036	U092	U149	U206	U411
F011	K050 K051	K145 K147	P051 P054	P123 P127	U037	U093	U150	U207	3411
F012 F024	K051 K052	K147 K148	P057	P128	U038	U094	U152	U208	
F024 F025	K060	K140	P058	P185	U039	U095	U153	U209	

Page <u>3</u> of <u>4</u>

LABPACK3 (5/17/2000)

LAB PACK LAND DISPOSAL RESTRICTION (LDR) NOTICE AND CERTIFICATION

Generator Name:	Akzo Nobel		US EPA ID No.:	VAD000019828	
Manifes t Doc. No.: 8567 9) / 146435		State Manifest No.:		
Manifest Page No.	Line Item	Waste Codes ¹	Manifest Page No.	Line Item	Waste Codes
Pg 1 line 1 (ANRV 020)	A	F005		1	
Pg 1 line 1 (ANRV 020)	A	F003			
Pg 1 line 1 (ANRV 020)	A	D001			
Pg 1 line 1 (ANRV 020)	A	D035			

As required by 40 CFR 268.7(a)(9), the following certification is made for these wastes subject to the LDR:

I certify under penalty of law that I personally have examined and am familiar with the waste and that the lab pack contains only wastes that have not been excluded under Appendix IV to 40 CFR Part 268 and that this lab pack will be sent to a combustion facility in compliance with the alternative treatment standards for lab packs at 40 CFR §268.42(c). I am aware that there are significant penalties for submitting a false certification, including the possibility of fine or imprisonment.

mie ei impribeizmenn

nted/Typed Name Author

Authorized Signature

Date

¹ To list additional waste codes that won't fit in this space, complete a Lab Pack LDR Continuation Form (LABPACK2).

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- 5 While inspecting the Stain section of the Manufacturing Building the inspector observed liquid on the floor that the facility representative for this area stated was left over after product transfer and tank cleaning. (See Photographs 29 & 30) The representative further stated that the material on the floor is usually cleaned up and disposed of after transfer. With regard to this material:
- (a) Please provide a detailed description of the process or processes which generated the material(s) observed.

Based on a discussion with the Production Manager, the materials in picture #29 and 30 were generated during a fill-off operation. The process involves filling drums with finished product from the mixing container. The material on the floor was due to a leaking valve on the batch tank. All employees have been instructed to clean up all spills immediately.

There are times when spilled material can be recovered and is not a waste. Since not all spilled material becomes waste, the first decision is to determine whether the material is to be saved or disposed of. If the decision is made to dispose of the material, it becomes a waste at that point.

(b) Provide a detailed description of the procedure employed to collect these material(s) into containers. Include a list of all equipment that is used.

When a spill occurs and the material can not be recovered, the decision is made to dispose of the material. At this point, the spill is covered with an absorbent. When the material is absorbed, the absorbent is swept into plastic shovels using a broom and placed into solid hazardous waste drums, labeled properly and sent to the 90 day storage area.

(c) Describe the contents of this material observed during EPA's April 2005 CEI, and provide the basis of your knowledge of such contents.

The contents were finished products from the Stain Department. The basis for knowledge is generator knowledge of the products manufactured in the Stain Department.

(d) State whether a "waste determination" and "LDR determination" was made for the contents of each of these containers.

A waste determination and LDR was made.

(e) If a "waste determination" and "LDR determination" were made for the contents of each of these containers, state when each such determination was made.

This material was determined to be a hazardous waste when the decision was made to dispose of the material instead of trying to save it. The LDR was made when material was profiled with TSD.

(f) Was the material observed in Photograph 29 determined to be "hazardous waste?" If so, please state the specific EPA Hazardous Waste Code(s) associated with each such hazardous waste in each of these containers.

The materials were determined to be hazardous waste. The waste codes for the spill in the Stain Department were as follows:

D001, D035, F003, F005

(g) State in each case whether the hazardous waste determination was based on generator's knowledge of the process that generated the waste, or on analytic results. If the determination was based on analytical results, provide any and all such results. If this waste fits a profile for a specific waste stream, provide the analytical results for the specific profile.

Determination is based on generators knowledge of the process that generated the waste and the stain products being made in that department.

- 6 While inspecting the Lacquer section of the Manufacturing Building the inspector observed a 55 gallon container labeled as "Filter Drum". It was noted that the container was not closed and that a hose was draped into the container (See Photograph 35).
- (a) Please provide a detailed description of the process or processes which generated the material(s) observed.

The process that generated the filters is a fill-off operation. Finished products are filtered prior to being put into the shipping container.

(b) Describe the contents of this material observed during EPA's April 2005 CEI, and provide the basis of your knowledge of such contents.

The contents were finished products from the Lacquer Department. The basis for knowledge is generator knowledge of the products manufactured in the Lacquer Department.

(c) State whether a "waste determination" and "LDR determination" was made for the contents of this container.

A waste determination and LDR was made.

(d). If a "waste determination" and "LDR determination" were made for the contents of each of these containers, state when each such determination was made.

The waste determination was made when the filter was no longer usable. The LDR was made when material was profiled with TSD.

(e) Were the materials in this container determined to be "hazardous waste?" If so, please state the specific EPA Hazardous Waste Code(s) associated with each such hazardous waste in each of these containers.

The materials were determined to be hazardous waste. The waste codes for this material in the Lacquer Department were as follows:

D001, D035, F003, F005

(f) State in each case whether the hazardous waste determination was based on generator's knowledge of the process that generated the waste, or on analytical results. If the determination was based on analytical results, provide any and all such results.

Determination is based on generators knowledge of the products being filtered in the Lacquer Department.

(g) Were any of these containers shipped off-site for recycle (i.e., reclaim, reuse), treatment, storage or disposal?

The container would have been shipped off-site for disposal.

(h) If any of these containers were shipped off-site, provide copies of <u>all</u> bills of lading, manifests (including hazardous waste manifests), shipping invoices, and LDR notices and certifications that accompanied the off-site shipment of any said container.

See attached documents.

(i) Explain the function of the hose that was observed draped into the container. Be sure to include a statement as to whether any material(s) are being added to the container from this hose. If so, provide a full description of each and every material being added from the hose and the source of these materials.

The hose had been used to fill-off finished material. The hose was hung on the side of the drum to elevate the hose to prevent residual material from running out of the hose. Through additional training, employees have been informed that drums of hazardous waste can not be used for this purpose. A new method of handling the hose has been implemented. The hose is currently being hung up in the Lacquer Department.



South Carolina Department of Health Bureau of Solid & Hazardous Waste Mgt. Control and Environmental Control Bureau of Solid & Hazardous Waste Mgt. 2600 Bull Street, Columbia, SC 29201 Phone: (803) 896-4000

Phone: (803) 896-4000

Emergency & Holidays: (803) 253-6488

		140435 PLEASE PRINT of	TYPE (Form	n designed for use o	on elite [12-pitch] typ	pewriter)	Form	Approved. OMB N	lo. 2050-00	39 Expires 9-30-9	9
1		HAZARDOUS MANIFEST		J.S. EPA ID No.	Manif Docume		Page 1 of	Information i	n the shad	ed areas is not re but is by State la	e.
1	3. Generator's Nam AKZ() NO PO BOX 46	e and Mailing Address BEL ROANOKE					A. Stat	é Marifest bocu	nobi Num	b u)	200000000000000000000000000000000000000
	ROANOKE 4. Generator's Phor	VA 24015	A	ttention : SAM	MINKLER		B Sai	e Generalor Silb			
	5. Transporter 1 Co			6. U.S. EPA	ID Number		C Sia	etranisjonors)	(A)		
	ENVIRON	MENTAL OPTION	i INC		VAMMU122	2994	Company of the Compan	YseomoNedelleine			
	7. Transporter 2 Co	mpany Name		8. U.S. EPA	ID Number		Michigan Company Company of the Comp	e dichelplorus. Elegras (Propi			
	9. Designated Facili	ity Name and Site Address		10. U.S. EPA	ID Number		550000000000000000000000000000000000000				
	WASTE TE 1250 ST GE	CHNOLOGIES IN COUCH ST	MISTRIES				i di sessi	ires 10 Marie E			
		ani 2 d 2 /	3920		OHDOMER	3541					
	11. U.S. Dot Descrip	otion (including Proper Shipp	ing Name, Hazai	rd Class, and ID N	umber)	12. Cont No.	ainers Type	13. Total Quantity	14. Unit Wt/Vol.		
	a. WASTERLA	MAIABER SCHAD, CH	CANICS N	O.S. (MEETIV)	REST	Alm	1,00				
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Ť											SECTION SECTION
Q	d.									1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	250
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	(additional Discord	ntions for Materials Listed Ab									Section 2
		e action from the Contract									51.00
	15. Special Handling	Instructions and Additional	5.0	k un alte:			average: 3	orting burden for this of 7 minutes for generato	rs. 15 minutes	s for transporters, and	1 1
Ш				57 ROANOK		SW	, for reviewing	r treatment storage an ng instructions, gatheri send comments regard	ng data, and d	completing and review	vir
			•	DANOKE, VA	7 24015		gestions for	or reducing this burder S. Environmental Prot	i, to Chief. In action Agency	formation Policy Bran , 401 M St., S.W., Wa	nci Isl
	If nachtiverable,	MERGENCY NUMBER	1-800-424				Affairs. Off	C. 20460; and to the ice of Management an	d Budget, Wa	shington, D.C. 20503	3.
$\ $	packed, marked; a	ERTIFICATION: I hereby de- and labeled, and are in all respe- ate of South Carolina.	clare that the conte ects in proper cond	ents of this consignm dition for transport by	nent are fully and acc highway according	curately de to applica	scribed at tble interna	pove by proper shi ational and nation	pping name al governm	e and are classifie lent regulations a	n
	If I am a large quar	ntity generator, I certify that I hat I hat I have selected the practicab	ve a program in pla	ace to reduce the vo	lume and toxicity of	waste gen	erated to t	the degree I have	determined	to be economica	ıll a
*	health and the env	vironment; OR, if I am a small illable to me and that I can affor	quantity generator								
Ī	Printed/Typed Name			Signature	4-1	}			Mo		
┰┤	17 Transporter 1 Ac	R STEVE OS			MUCH	Li-		·	10	6020	
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읽		knowledgement of Receipt o	f Materials	lo:							_
-	Printed/Typed Na	ne		Signature					Moi I	nth Day Yea	ır
	19. Discrepancy Indi	cation Space		#				a	lbs. c		s.
F A								b			s.
<u> </u>											
ţ		Operator; Certification of re	ceipt of hazardou	T	d by this manifest	except as	noted in	item 19.			_
- 1	Printed/Typed Nar	110		Signature				,	Mor	nth Day Yea	11

EPA Form 8700 (Rev. 9/88) Previous Editions are Obsolete [DHEC 1988 (Rev. 6-97)]

GENERATOR COPY

LAB PACK LAND DISPOSAL RESTRICTION (LDR) CONTINUATION FORM

Generator Name: Akzo Nobel					US EPA ID	No.: V .	AD0000198	<u>328</u>	
Manifest D	oc. No.: <u>8567</u>	9 / 146435			State Manife	est No.:			
Manifest Pa	age No.(Nos.) and	d Line Item(s):	gel line	2.A	***	,			
Circle the v	waste codes that a	apply:							
(D001)	F032	K061	K149	P059	P188	U041	U096	U154	U210
D002	F034	K064	K150	P060	P189	U042	U097	U155	U211
D003	F035	K065	K151	P062	P190	U043	U098	U156	U213
D004	F037	K066	K169	P064	P191	U044	U099	U157	U214
D005	F038	K069	K170	P065	P192	U045	U101	U158	U215
D006	K001	K073	K171	P066	P194	U046	U102	U159	U216
D007	K002	K083	K172	P067	P196	U047	U103	U160	U217
D008	K007	K084	P001	P068	P197	U048	U105	U161	U218
D010	K008	K085	P002	P069	P198	U049	U106	U162 U163	U219 U220
D011	K009	K086	P003	P070	P199	U050	U107 U108	· U164	U221
D012	K010	K087	P004	P071 P072	P201 P202	U051 U052	U109	U165	U222
D013	K011	K088 K090	P005 P006	P072 P073	P203	U053	U110	U166	U223
D014	K013	K091	P007	P074	P204	U055	U111	U167	U225
D015	K014 K015	K093	P008	P075	P205	U056	U112	U168	U226
D016 D018	K016	K093	P009	P077	U001	U057	U113	U169	U227
D018 D019	K017	K095	P013	P081	U002	U058	U114	U170	U228
D019	K017	K096	P014	P082	U003	U059	U115	U171	U234
D021	K019	K097	P015	P084	U004	U060	U116	U172	U235
D022	K020	K098	P016	P085	U005	U061	· U117	U173	U236
D023	K021	K101	P017	P087	U006	U062	U118	U174	U237
D024	K022	K102	P018	P088	U007	U063	U119	U176	U238
D025	K023	K103	P020	P089	U008	U064	U120	U177	U239
D026	K024	K104	P021	P092	U009	U066	U121	U178	U240
D027	K025	K105	P022	P093	U010	U067	U122	U179	U243
D028	K026	K107	P023	P094	U011	U068	U123	U180	U244
D029	K027	K108	P024	P097	U012	U069	U124	U181	U246
D030	K028	K109	P026	. P098	U014	U070	U125	U182	U247 U248
D031	K029	K110	P027	P099	U015	U071	U126	U183 U184	U248 U249
D032	K030	K111	P028	P101	U016	U072 U073	U127 U128	U185	U271
D033	K031	K112	P029	P102	U017 U018	U074	U129	U186	U278
D034	K032	K113	P030 P034	P103 P104	U019	U076	U130	U187	U279
D035	K033 K034	K114 K115	P034 P036	P105	U020	U077	U131	U188	U280
D036 D038	K034 K035	K116	P037	P106	U021	U078	U132	U189	U328
D038	K036	K117	P038	P108	U022	U079	U133	U190	U353
D039	K037	K118	P039	P109	U023	U080	U136	U191	U359
D043	K038	K123	P040	P110	U024	U081	U137	U192	U364
F001	K039	K124	P041	P111	U025	U082	U138	U193	U367
F002	K040	K125	P042	P113	U026	U083	U140	U194	U372
(F003)	K041	K126	P043	P114	U027	U084	U141	U196	U3 7 3
F004	K042	K131	P044	P115	U028	U085	U142	U197	U387
F005	K044	K132	P045	P116	U029	U086	U143	U200	U389
F006	K045	K136	P046	P118	U030	U087	U144	U201	U394
F007	K046	K141	P047	P119	U031	U088	U145	U202	U395
F008	K047	K142	P048	P120	U032	U089	U146	U203	U404
F009	K048	K143	P049	P121	U034	U090	U147	U204	U409
F010	K049	K144	P050	P122	U035	U091	U148	U205	U410
F011	K050	K145	P051	P123	U036	U092	U149	U206	U411
F012	K051	K147	P054	P127	U037	U093	U150	U207	
F024	K052	K148	P057	P128	U038	U094	U152	U208	
F025	K060		P058	P185	U039	U095	U153	U209	

LAB PACK LAND DISPOSAL RESTRICTION (LDR) NOTICE AND CERTIFICATION

Generator Name:	Akzo Nobel		US EPA ID No.:	VAD000019828	_
Manifest Doc. No.: 85679) / 14643 <u>5</u>		State Manifest No.:		
Manifest	Line	Waste Codes ¹	Manifest	Line	Waste Codes
Page No. Pg 1 line 1 (ANRV 020)	Item A	F005	Page No.	Item	
Pg 1 line 1 (ANRV 020)	A	F003			
Pg 1 line 1 (ANRV 020)	A	D001			
Pg 1 line 1 (ANRV 020)	A	D035			
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As required by 40 CFR 268.7(a)(9), the following certification is made for these wastes subject to the LDR:

I certify under penalty of law that I personally have examined and am familiar with the waste and that the lab pack contains only wastes that have not been excluded under Appendix IV to 40 CFR Part 268 and that this lab pack will be sent to a combustion facility in compliance with the alternative treatment standards for lab packs at 40 CFR §268.42(c). I am aware that there are significant penalties for submitting a false certification, including the possibility of fine or imprisonment.

STEVE OSEN

Authorized Signature

Date

Page 1 of 4

7 While inspecting the UV Manufacturing building, the inspector observed a 5- gal container that held used rags. The container was not observed to be labeled as hazardous waste. (See Photograph 36) With regard to this container:

We utilize a process with our cleaning service (who we purchase these rags from) where our used rags are picked up, cleaned, recycled and returned to us for use.

(a) Please provide a detailed description of the process or processes which generated the materials observed.

The dirty rags are generated through clean-up operations. All dirty rags are placed into 55-gallon drums and picked up by the cleaning service we purchase the rags from.

(b) Describe the contents of this material observed during EPA's April 2005 CEI, and provide the basis of your knowledge of such contents.

The contents were soiled rags from the UV Department. The basis for knowledge is generator knowledge of these used rags in the UV Department.

(c) State whether a "waste determination" and "LDR determination" was made for the contents of this container.

A waste determination and LDR determination was not made on these rags. The container was not marked hazardous waste because it is not a hazardous waste. We utilize a process with our cleaning service (who we purchase these rags from) where our used rags are picked up, cleaned, recycled and returned to us for use.

(d). If a "waste determination" and "LDR determination" were made for the contents of each of these containers, state when each such determination was made.

Does not apply.

(e) Were the materials in this container determined to be "hazardous waste?" If so, please state the specific EPA Hazardous Waste Code(s) associated with each such hazardous waste in each of these containers.

These rags were determined not to be hazardous waste.

(f) State whether the hazardous waste determination was based on the generator's knowledge of the process that generated the waste, or on analytical results. If the determination was based on analytical results, provide any and all such results.

(g) Were any of these containers shipped off-site for recycle (i.e., reclaim, reuse), treatment, storage or disposal?

Does not apply.

(h) If any of these containers were shipped off-site, provide copies of <u>all</u> bills of lading, manifests (including hazardous waste manifests), shipping invoices, and LDR notices and certifications that accompanied the off-site shipment of any said container.

8 While inspecting the individual laboratories in the Main Office and Research and Development building, the inspector observed a open 5-gal container in each of: Lacquer Lab #2 (Photograph 4), Lacquer Lab #1 (Photograph 6), UV Lab (Photograph 9) and the Large Workroom (Photograph 13). The open container in Lacquer Lab #1 and in the large workroom were additionally observed to not be labeled as Hazardous Waste. With regard to each of these containers:

The processes regarding hazardous waste are the same for all the individual laboratories.

(a) Please provide a detailed description of the process or processes which generated the material(s) observed.

The process creating hazardous waste in the Lacquer Labs 1 & 2 (Photographs 4 & 6) involves testing of experimental raw materials, making small batches (usually less than one gallon) of products and washing utensils and mixing pots.

Additional training has been conducted with the lab employees. Everyone has been instructed to keep all waste containers closed when not adding material. Screen devices have been lowered in the container which allow for draining containers without the lid being open on the satellite container. The group leader of each lab has been assigned the responsibility of proper hazardous waste management for their lab.

(b) Describe the contents of this material observed during EPA's April 2005 CEI, and provide the basis of your knowledge of such contents.

The contents were finished products and wash solvent from each Laboratory. The basis for knowledge is generator knowledge of the finished products and wash solvents used in the Laboratories.

(c) State whether a "waste determination" and "LDR determination" was made for the contents of this container.

A waste determination and LDR was made.

(d). If a "waste determination" and "LDR determination" were made for the contents of each of these containers, state when each such determination was made.

The waste determination was made when the chemist decided the finished products and wash solvents no longer serve a useful purpose. The LDR was made when material was profiled with TSD.

(e) Were the materials in this container determined to be "hazardous waste?" If so, please state the specific EPA Hazardous Waste Code(s) associated with each such hazardous waste in each of these containers.

The materials were determined to be hazardous waste. The waste codes for this material in these Laboratories were as follows:

D001, D035, F003, F005

(f) State in each case whether the hazardous waste determination was based on generator's knowledge of the process that generated the waste, or on analytical results. If the determination was based on analytical results, provide any and all such results.

Determination is based on generators knowledge of the products and wash solvent being used in the Laboratories.

(g) Were any of these containers shipped off-site for recycle (i.e., reclaim, reuse), treatment, storage or disposal?

These containers are emptied daily into a less than 90-day storage drum located in the lab shed. The containers are returned to the labs to be used again.

(h) If any of these containers were shipped off-site, provide copies of <u>all</u> bills of lading, manifests (including hazardous waste manifests), shipping invoices, and LDR notices and certifications that accompanied the off-site shipment of any said container.

- 9 While inspecting the Physical Testing Laboratory in the Main Office and Research and Development building, the inspector observed a 5-gal container labeled as "Hazardous Waste" and "Mercury Waste". (See Photograph 5) This container was observed not to be closed at the time of inspection. The facility representative stated that broken thermometers from the various labs in this building are collected here. He further stated that they would be under the control of the Technical Director of the Laboratory. With regard to this containers:
- (a) Please provide a detailed description of the process or processes which generated the material(s) observed.

The mercury in the container comes from broken thermometers. The thermometers are used for checking temperatures on products. When broken, the thermometer is placed in the 5 gallon container, which is set up as a Physical Lab satellite point.

It has been decided that the only mercury thermometers we use will be for calibration purposes. In the event a mercury thermometer is broken, the Assistant Technical Director will notify the HSE Manager, who will arrange for proper disposal. The broken thermometer and mercury will be placed in a special mercury holding lab pack and placed in the Physical Lab satellite area.

(b) Describe the contents of this material observed during EPA's April 2005 CEI, and provide the basis of your knowledge of such contents.

The contents were small amounts of mercury and broken glass. The basis for knowledge is based on a discussion with the Assistant Technical Director.

(c) State whether a "waste determination" and "LDR determination" was made for the contents of this container.

A waste determination and LDR was made.

(d). If a "waste determination" and "LDR determination" were made for the contents of each of these containers, state when each such determination was made.

The waste determination was made when the thermometer was broken. The LDR was made when material was profiled with TSD.

(e) Were the materials in this container determined to be "hazardous waste?" If so, please state the specific EPA Hazardous Waste Code(s) associated with each such hazardous waste in each of these containers.

The materials were determined to be hazardous waste. The waste code for this material was as follows:

D009

(f) State in each case whether the hazardous waste determination was based on generator's knowledge of the process that generated the waste, or on analytical results. If the determination was based on analytical results, provide any and all such results.

Determination is based on generators knowledge of the contents of the thermometers.

(g) Were any of these containers shipped off-site for recycle (i.e., reclaim, reuse), treatment, storage or disposal?

The container was shipped off-site for disposal.

(h) If any of these containers were shipped off-site, provide copies of <u>all</u> bills of lading, manifests (including hazardous waste manifests), shipping invoices, and LDR notices and certifications that accompanied the off-site shipment of any said container.

See attached documents.

lease print or type. (Form designed for use on elite (12-pitch) typewriter.

Form Approved. OMB No. 2050-0039.

A		UNIFORM HAZARDOUS WASTE MANIFEST 1. Generator's US ADOO	•	2. Page 1 Information in the shaded areas is not required by Federal law.				
	3. (Generator's Name and Mailing Address	· ·		A. State Manifest Document Number			
) BOX 4627 DANOKE VA 24015	B. State Generator's ID					
	4. (Generator's Phone (540_929_2304						
		Transporter 1 Company Name IVIRONMENTAL OPTIONS, INC.		ate Transporter ansporter's Pho		5-3020 mark		
			VA0000122994 B. US EPA ID Numbe	r	E. St	ate Transporter	s ID	
	0 1	Designated Facility Name and Site Address	10. US EPA ID Numbe	<u></u>	835 344 337 3366	ansporter's Pho ate Facility's ID	ar action control and are	
		VIRONMENTAL ENTERPRISES INC	IO. US EPA ID Numbe	et .	G. 3	late Facility's ID		
		50 SPRING GROVE AVENUE NCINNATI OH 45232	OHD083377010		H. Fa	acility's Phone	3-541	-1873
				12. Conta	ainers	13.	14.	
G		US DOT Description (Including Proper Shipping Name, Haza		No.	Туре	Total Quantity	Unit Wt/Vol	Waste No.
2 2	a.	HAZARDOUS WASTE SOLID, N.O. III (MERCURY)	• •		DF		₽	, Dave)
R A				0.0.1		20.005		
T 0	b.	* WASTE FLAMMABLE LIQUID, N.O	D.S., 3, UN1993,		DF		P	Don
R		PG II (ETHYL BENZENE)		40.1		0.0005		
	c.							
	d.					· · · · · · · · · · · · · · · · · · ·		
				. ,				
		X70997-5	2000 FRG#: 128 - 〜 グ	syck gal	-#	ndling Codes to 141 1961	r Waste	s Listed Above
	15.	Special Handling Instructions and Additional Information Generator Physical Address:	24-Hour Emergency P	hone:	c	BEM TEL 300	-295-	3924
		2837 ROANOKE AVE				,		
		ROANOKE, VA 24015		· .		·		
	16.	GENERATOR'S CERTIFICATION: I hereby declare that the contents of transport shipping name and are classified, packed, marked, and labeled, a packed, marked, and labeled, a specific packed by the content of the content	ind are in all respects in proper co	rately descri ndition for tra	ibed abo ansport b	ve by by highway		·
		according to applicable international and national government regulations If I am a large quantity generator, I certify that I have a program in economically practicable and that I have selected the practicable metals.	place to reduce the volume and					
		future threat to human health and the environment; OR, if I am a si the best waste management method that is available to me and that I ca	mall quantity generator, I have ma					
Ţ		Printed/Typed Name	Signature					Month Day Year
Ţ	17	Transporter 1 Acknowledgement of Receipt of Materials		<u>l-</u>	Len	س		5 13 11 15 10 12 10 12 10 12 10 12 10 12 10 12 10 12 10 12 10 12 10 12 10 12 10 12 10 12 10 12 10 12 10 12 10 1
RAN		Tinted/Typed Name ,	Signature			-		Month Day Year
SP	18	Transporter 2 Acknowledgement of Receipt of Materials	IN LO	SIN.	ð <u>/</u>			ONIFE
	10.	Printed/Typed Name	Signature					Month Day Year
R	10	Discrepancy Indication Space		····	- 11 - 12 - 12 - 12 - 12 - 12 - 12 - 12			
F	19.	Discrepancy Indication Space						
FAC			ę					
	20.	Facility Owner or Operator: Certification of receipt of hazar	rdous materials covered by	this manife	est exce	ept as noted in I	tem 19.	
Y		Printed/Typed Name	Signature		XX	$\eta \eta \Omega$		Month Day Year
		SIERRIGIO	- JULI	<u>/ / / / / / / / / / / / / / / / / / / </u>	PE	VOLUM		

GENERATOR COP

ENVIRONMENTAL ENTERPRISES, INC.

RESTRICTED WASTE NOTIFICATION & CERTIFICATION

r.				
Generator: AKZO	MANIFEST NO	19317	State Manifest No:	
This shipment contains waste(s) restricted from land of	lisposal under	40 CFR Part 268 and OAC Chapter 3745-59.	A copy of this notice and all supporting analysis must be
kept for three (3) years.				
•			INSTRUCTIONS	

Column 1: List all waste codes that apply to this waste.

Column 2: Mark the appropriate treatability Group that applies to the waste at the point of Generation. Wastewater is <1% total

Suspended solids and <1% total organic carbon, NWW (Non-Waste Water) or WW (Waste Water)

Column 3: Enter legend if any for the subcategory that applies to this waste from the subcategory list on page 2 of this form.

Column 4: Enter the letter of the appropriate paragraph from pages 1 & 2 of this form

Column 5: If D001-D043, enter the Reference # for All underlying hazardous constituents that may be present in the waste. If F001-F005, enter the Reference # of the constituents of concern from the attached: <u>EEI's Restricted Waste Notification & Certificate for Underlying Hazardous Constituent</u>

Treatment Standards.

EEI Profile Number	Waste Code	2. Treatability Group	3. Subcategory Legend (if any)	4. How Waste must be Managed (A-N)	5. Reference # of hazardous constituents in waste (complete for F001-F005 & D001-D043), Soil & Debris
	D009	NWW		A	250
	D001	NWW		A	

FOR ADDITIONAL PROFILES, USE ATTACHED CONTINUATION FORM.

CERTIFICATION! (Please sign)

The information provided is true and correct and is based on analysis of a representative sample of the waste in accordance with EPA guidelines Document SW-846 E	PΑ
60012-80018 or on my thorough knowledge of the waste.	

Signature Sastement

Title ASE Manage

Date 5-13.05

HOW WASTE MUST BE MANAGED

- A. RESTRICTED WASTE REQUIRING TREATMENT TO THE APPROPRIATE TREATMENT STANDARD

 This shipment contains restricted waste that must be treated to comply with applicable treatment standards and/or prohibitions prior to land disposal.
- B. RESTRICTED WASTE THAT CAN BE LANDFILLED WITHOUT FURTHER TREATMENT

 This shipment contains a restricted waste that meets the applicable treatment standards and/or prohibition levels and can be landfilled without further treatment. I have attached all available supporting data. "I certify under penalty of law that I personally have examined and am familiar with the waste through analysis and testing or through knowledge of the waste to support this certification that the waste complies with the treatment standards specified in 40 CRF part 268 Subpart D, in Rules 3745-59-40 to 3745-59-44 of the Administrative Code, and all applicable prohibitions set forth in 40 CFR 268.32, and Rules 3745-59-32 of the Administrative Code or Section 3004(d) of RCRA. I believe that the information I submitted is true, accurate, and complete. I am aware that there are significant penalties for submitting a false certification, including the possibility of a fine and imprisonment." Evaluation of this waste is based upon: ___Analysis (attached) ___Knowledge of waste (materials used/process employed)
- C. RESTRICTED WASTE TREATMENT TO PERFORMANCE STANDARDS

"I certify under penalty of law that I have personally examined and am familiar with the treatment technology and operation of the treatment process used to support this certification and that the waste complies with the treatment standards specified in 40 CFR part 268 Subpart D, (and) in Rules 3745-59-32 to 3745-59-44 of the Administrative Code, and all applicable prohibitions set forth in 40 CFR 268.32 and in Rule 3745-59-32 of the Administrative Code or Section 3004(d) of RCRA without impermissible dilution of the prohibited waste. I am aware that there are significant penalties for submitting a false certification, including the possibility of fine and imprisonment."

- D. RESTRICTED WASTE FOR WHICH THE TREATMENT STANDARD IS EXPRESSED AS A SPECIFIED TECHNOLOGY (AND THE WASTE HAS BEEN TREATED BY THAT TECHNOLOGY) "I certify under penalty of law that the waste has been treated in accordance with the requirements of 40 CFR 268.42 and rule 3745-59-42 of the Administrative Code. I am aware that there are significant penalties for submitting a false certification, including the possibility of fines and imprisonment."
- E. CHARACTERISTIC WASTE TREATED TO REMOVE HAZARDOUS CHARACTERISTICS THAT REQUIRES ADDITIONAL TREATMENT FOR UNDERLYING HAZARDOUS CONSTITUENTS (Reference Underlying Hazardous Constituent Form.) "I certify under penalty of law that the waste has been treated in accordance with the requirements of 40 CFR 268.40 to remove the hazardous characteristic. This de-characterized waste contains underlying hazardous constituents that require further treatment to meet Universal Treatment Standards. I am aware that there are significant penalties for submitting a false certification, including the possibility of fine or imprisonment."
- F. LAB PACK QUALIFYING FOR ALTERNATIVE CERTIFICATION UNDER 40 CFR 268.

Hazardous waste with the following waste codes may not be placed in lab packs under alternate treatment standards of 168.42 (INCIN) D009, K019, K003, K004, K005, K006, K071, K100, K106, P010, P011, P012, P076, P078, U134 and U151. "I certify under penalty of law that I have personally examined and am familiar with the waste and that the lab pack contains only wastes which have been excluded under Appendix IV to 40 CFR part 268 or solid wastes not subject to regulation under 40 CFR part261. I am aware that there are significant penalties for submitting a false certification, including the possibility of fine or imprisonment."

- G. THIS RESTRICTED DEBRIS HAS BEEN TREATED IN ACCORDANCE WITH 40 CFR 268.45. "I certify under penalty of law that the debris has been treated in accordance with the requirements of 40 CFR 268.45. I am aware that there are significant penalties for making false certification, including the possibility of a fine and imprisonment."
- I. THIS LAB PACK DOES NOT CONTAIN ANY WASTE IDENTIFIED AT APPENDIX IV TO PART 268. "I certify under penalty of law that I personally have examined and am familiar with the waste and that the statement above is true and that this lab pack will be sent to a combustion facility in compliance with the alternative treatment standards for lab packs at 40 CFR 268.42(c). I am aware that there are significant penalties for submitting a false certification including possibility of fine and imprisonment."
- J. THIS RESTRICTED WASTE HAS BEEN TREATED TO REMOVE THE HAZARDOUS CHARACTERISTIC. "I certify under penalty of law that the waste has been treated in accordance with the requirements of 40 CFR 268.40 to remove the hazardous characteristic. This de-characterized waste contains underlying hazardous constituents that require further treatment to meet universal treatment standards. I am aware that there are significant penalties for submitting a false certification including possibility of fine and imprisonment."
- K. THIS RESTRICTED WASTE HAS BEEN TREATED TO REMOVE THE HAZARDOUS CHARACTERISTIC AND BEEN TREATED FOR UNDERLYING HAZARDOUS CONSTITUENTS. "I certify under penalty of law that the waste has been treated in accordance with the requirements of 40 CFR 268.40 to remove the hazardous characteristic and that underlying hazardous constituents, as defined in 268.48 Universal Treatment Standards. I am aware that there are significant penalties for submitting a false certification including possibility of fine and imprisonment."
- L. THIS RESTRICTED WASTE IS SUBJECT TO AN EXEMPTION FROM LAND DISPOSAL. (Please include the date the waste is subject to the prohibitions in Column 4) This waste is subject to an exemption from a prohibition on the type of land disposal method utilized for the waste (such as, but not limited to, a case-by-case extension under 40 CFR 268.5, an exemption under 40 CFR 268.6, or a nationwide capacity variance under 40 CFR 269 Subpart C)
- M. THIS DECHARACTERIZED WASTE CONTAINS UNDERLYING HAZARDOUS CONSTITUENTS THAT REQUIRE FURTHER TREATMENT TO MEET UNIVERSAL TREAMENT STANDARDS. "I certify under penalty of law that the waste has been treated in accordance with the requirements of 40 CFR 268.40 to remove the hazardous characteristics. I am aware that there are significant penalties for submitting a false certification including possibility of fine and imprisonment."

For M, circle the appropriate response for the 3 italicized options:

- N. THIS CONTAMINATED SOIL DOES/DOES NOT (CIRCLE ONE) CONTAIN LISTED HAZARDOUS WASTE AND DOES/DOES NOT (CIRCLE ONE) EXHIBIT A CHARACTERISTIC OF HAZARDOUS WASTE AND IS SUBJECT TO/COMPLIES WITH (CIRCLE ONE) THE SOIL TREATMENT STANDARDS. "I certify under penalty of law that I have personally examined and am familiar with the treatment technology and operation of the treatment process used to support this certification and believe that it has been maintained and operated properly so as to comply with treatment standards specified in 40 CFR 268.49 without impermissible dilution of the prohibited wastes. I am aware that there are significant penalties for submitting a false certification, including the possibility of fine and imprisonment.
- O. THIS HAZARDOUS DEBRIS IS SUBJECT TO THE ALTERNATIVE TREATMENT STANDARDS OF 40 CFR 268.45

F001-F005 Spent Solvent Treatment Standards: Please see attached 'EEI's Restricted Waste Notification & Certificate for Underlying Hazardous Constituent Treatment Standards' for treatment standard

	F001 & F002		F003	F004			F005
44)	Carbon Tetrachloride	4)	Acetone	65 & 66) Cresols	s (m & P	25)	Benzene
48)	Chlorobenzene	35)	n-Butyl Alcohol	isomer	s) "	43)	Carbon Disulfide
81)	1,2 Dichlorobenzene	68)	Cyclohexanone	64, 65, & 66) Cr	esylic Acid	144)	Isobutanol
157)	Methylene Chloride	121)	Ethyl Acetate	M	ixed (o, m, p	158)	Methyl Ethyl Ketone
214)	Tetrachloroethylene	122)	Ethyl Bezene	iso	omers)	206)	Pyridine
225)	1,1,1 Trichloroethane	124)	Ethyl Ether	64) O Cresols		219)	Toluene
226)	1,1,2 Trichloroethane	150)	Methanol	170) Nitrobenzer	ne		
233)	1,1,2 Trichloro-1,2,2	159)	Methyl Isobutyl Ketone				
	Trifluoroethane	238)	Xylene				

227) Trichloroethylene228) Trichlorofluoromethane

H.

EEI PERMITTED WASTE CODES THAT HAVE SUBCATEGORIES

Codes	Legend#	Subcategory .
D001	D1A	High TOC ignitable liquids. ≥10% TOC
	D1B	Ignitable characteristic Wastes except high TOC >10% ignitable liquids
D003	D3A	Reactive Sulfides
	. D3B	Other Reactives
	D3C	Water Reactive
	D3D	Reactive Cyanide
	D3E	Explosives
D006	D6A	Cadmium Containing Batteries
D008	D8A	Lead Acid Batteries
D009	D9A	Non-wastewater High Mercury-Organic Subcategory (≥ 260 PPM total Mercury)
	D9B	Non-wastewater High Mercury-Inorganic Subcategory
	D9C	Non-wastewater that contains ≤ 260 mg/kg total mercury (Low Mercury Subcategory)
F003	F3A	Wastes that contain only one or more of the following solvents: carbon disulfide, cyclohexane, and/or methanol
F005	F5A	Wastes that contain only one or more of the following solvents: carbon disulfide, cyclohexane, and/or methanol
	F5B	Contains only 2-Nitropropane
	F5C	Contains only 2-Ethoxyethanol
K069	K69A	Calcium Sulfate (Low Lead)
	K69B	Non-Calcium Sulfate (High Lead)
P092	P92A	Phenyl mercuric acetate non-wastewaters, regardless of their total mercury content, that are not incinerator residues or are not
		residues from RMERC
	P92B	All phenyl mercury acetate wastewaters
U151	U151A	Non-wastewaters that contain less then 260 mg/kg total mercury and are not residues from RMERC

- 10 While inspecting the Quality Control Laboratory area, the inspector observed a steel container just outside the Quality Control Lab. The container was labeled as hazardous waste and marked as "QC LAB". An accumulation start date was not observed on this container. (see Photographs 24 & 25) With regard to this container:
- (a) Please provide a detailed description of the process or processes which generated the material(s) observed.

After a period of time, the Quality Control Manager will decide that retains from manufacturing batches no longer serve a useful purpose. At that point, retains will be disposed of. These batch retains are poured into this steel container, which was located in a satellite storage area. In addition to these retains, wash solvent is added to this satellite accumulation drum.

(b) Describe the contents of this material observed during EPA's April 2005 CEI, and provide the basis of your knowledge of such contents.

Since all the retains are poured into the same drum, the contents of this container was a combination of the finished products we use. In addition, wash solvent from clean-up activities is added to this drum. This information is based on a discussion with the Quality Control Manager.

(c) State whether a "waste determination" and "LDR determination" was made for the contents of this container.

A waste determination and LDR was made.

(d). If a "waste determination" and "LDR determination" were made for the contents of each of these containers, state when each such determination was made.

The waste determination was made when the Quality Control Manager decided the finished products and wash solvents no longer serve a useful purpose. The LDR was made when material was profiled with TSD.

(e) Were the materials in this container determined to be "hazardous waste?" If so, please state the specific EPA Hazardous Waste Code(s) associated with each such hazardous waste in each of these containers.

The materials were determined to be hazardous waste. The waste codes for this material in the Quality Control Lab were as follows:

D001, D035, F003, F005

(f) State in each case whether the hazardous waste determination was based on generator's knowledge of the process that generated the waste, or on analytical results. If the determination was based on analytical results, provide any and all such results.

Determination is based on generators knowledge of the contents in the container.

(g) Were any of these containers shipped off-site for recycle (i.e., reclaim, reuse), treatment, storage or disposal?

This container was not shipped off-site.

(h) If any of these containers were shipped off-site, provide copies of <u>all</u> bills of lading, manifests (including hazardous waste manifests), shipping invoices, and LDR notices and certifications that accompanied the off-site shipment of any said container.

11 With regard to the Facility's Hazardous Waste Training Program:

(a) It is the EPA's understanding that the following persons at the Facility were responsible for the management of hazardous waste at the time of the April 12, 2005 CEI: Wayne Underwood, Sam Winkler, Steve Oser, Rudge Butterworth, Jerry Creamer, Shawn Bumbalough, Steve Johnson, James Harrison, Arvind Petit, Wayne Powell, James Rice, Staley Hutton, Matt Gillispie, and Lee Doyle. Please state whether or not the above understanding is correct. If the above statement is not accurate, please describe in detail your reasons as to why such statement is inaccurate and provide documentation supporting any assertion of inaccuracy.

The following employees had primary responsibility for hazardous waste at the time of the April 12, 2005 inspection:
Sam Winkler, HSE Manager,
Steve Oser, Waste Minimization Manager
Wayne Underwood, Waste Coordinator
Rudge Butterworth, Lab Porter

The following employees would have limited responsibility due to being group leaders and Assistant Foremen in waste producing areas:

Jerry Creamer Technical Director

Shawn Bumbalough Water Lab Group leader

Shawn Bumbalough Water Lab Group leader Steve Johnson Lacquer Lab Group leader James Harrison Paint Lab Group leader Arvind Patel UV Lab Group leader. Wayne Powell Stain Lab Group Leader James Rice Stain Dept Assist Foreman Staley Hutton Paint Dept Assist Foreman Matt Gillispie Lacquer Dept Assist Foreman

Lee Doyle UV Dept Assist Foreman

Duties and Responsibilities: May generate hazardous waste as a direct result of manufacturing or laboratory activities and/or spills incidental to such activities. Responsibilities include proper handling of hazardous waste, adding to hazardous waste containers in satellite containers and placing materials from satellite areas when full into the less than 90-day storage area for the lab in the absence of the lab porter. Responsible for notifications under the site's Emergency Action Plan.

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(b) If any other persons at the Facility, besides those listed in Request No. 10(a) above, are/were responsible for the management of hazardous waste at <u>for the period of April 12, 2005 up to receipt of this letter</u>, please provide the name of each such person. Persons responsible for the management of hazardous waste include, but are not limited to, those persons who label, date, and/or transfer containers of hazardous waste, sign manifests, conduct formal inspections or hazardous waste accumulation areas, fill out hazardous waste reports, and emergency coordinators.

Due to a job change for Rudge Butterworth, Maurice Gordon is now the lab porter with the same assigned duties that Rudge Butterworth had. Due to a job change for Matt Gillispie, Jason Wood now has the job responsibilities that Matt Gillispie had.

(c) During EPA's April 2005 CEI, documented job titles and job descriptions, revised January 4, 2001, were provided for the following employees: Wayne Underwood, Sam Winkler, Steve Oser, Jeff Reynolds, Ernie Johnson and Amy Egan. Please state whether or not the Facility has prepared documented job titles for Rudge Butterworth, Jerry Creamer, Sean Bumbalough, Steve Johnson, James Harrisón, Arvind Petit, Wayne Powell, James Rice, Staley Hutton, Matt Gillespe and Lee Doyle. If so, please submit the facility's documented job titles and descriptions for those employees and state such documents were prepared. If not, please state when the facility expects to prepare such documents.

Attached please find the current documented job titles and descriptions for the employees listed above.

(d) State whether or not the facility has documentation stating the amount of introductory and continuing training the Facility requires for those employees responsible for the management of hazardous waste. If so, submit the facility's documentation of the type and amount of both introductory and continuing training, that was in effect at the time of EPA's April 2005 inspection.

The facility does have documentation stating the amount of training required. The attached documentation shows the training that was in effect at the time of EPA's April 2005 inspection.

Hazardous Waste Training Introductory and Continuing

HSE Manager/ Hazardous Waste Manager Introductory Training

Employee: Sam Winkler

Will receive training on hazardous waste identification and generation, satellite containment area, and accumulation, hazardous waste labeling requirements, RCRA contingency plan, facility communication and alarm systems, facility emergency and evacuation plans, emergency notification requirements, inspection requirements and documentation, land ban requirements. DOT hazardous material training for over the road shipments.

Continuing Training

Refresher RCRA training shall be provided on an annual basis. DOT training on hazardous material will be provided at least every 3 years for over the road shipments

Hazardous Waste Minimization Manager Introductory Training

Employee Steve Oser

Will receive training on hazardous waste identification and generation, satellite containment area, and accumulation, hazardous waste labeling requirements, RCRA contingency plan, facility communication and alarm systems, facility emergency and evacuation plans, emergency notification requirements, inspection requirements and documentation, forklift training, and DOT training

Continuing Training

Refresher RCRA training shall be provided on an annual basis, except that forklift training will be provided in accordance with the requirements of 29 CFR 1910.178. DOT training shall be provided at least every 3 years for over the road shipments or more often in conformance with DOT regulations.

Hazardous Waste Coordinator Introductory Training

Employee Wayne Underwood

Will receive training on hazardous waste identification and generation, satellite containment area, and accumulation, hazardous waste labeling requirements, RCRA contingency plan, facility communication and alarm systems, facility emergency and

evacuation plans, and emergency notification requirements., and forklift training. DOT training for hazardous waste shipments going over the road.

Continuing Training

Refresher RCRA training shall be provided on an annual basis, except that forklift training will be provided in accordance with the requirements of 29 CFR 1910.178. DOT training shall be provided at least once every 3 years for over the road shipments or more often in conformance with DOT regulations.

11e

The employees listed above have had training. The past 3 years training dates were as follows
April 29 2005
December 17, 2004
December 10, 2003

Please see attached sign in sheets



Generator - Manufacturing/Labs

Employee

Jerry Creamer Sean Bumbalough James Rice Staley Hutton Jason Wood

Steve Johnson James Harrison

Lee Doyle

Arvin Patel

Wayne Powell

Duties: May generate hazardous waste as a direct result of manufacturing or laboratory activities and or spill incidental to such activities. Responsibilities include proper handling of hazardous waste, adding to haz waste containers in satellite areas. If the waste coordinator or the lab porter is absence these individuals will be responsible for removing haz waste from satellite areas when full to less than 90 day storage area. Containers must be properly labeled when in use and dated when full. May include setting up new satellite containers and keeping satellite drums closed when material is not being added. Responsible for notification under sites EAP

Generator - Manufacturing/Labs

<u>Introductory Training:</u> Manufacturing and Labs will receive training on RCRA requirements and site emergency response procedures.

Continuing Training Refresher training shall be provided on an annual basis.

Hazardous Waste Training Initial Training Akzo Nobel Coatings Roanoke Virginia

RCRA

A. Hazardous Waste Definition

- 1. Corrosive
- 2. Reactive
- 3. Toxic
- 4. Ignitable (flashpoint less than 140F)

Or because EPA has listed it (Spent solvent)

B. Hazardous Waste Management

Cradle to grave

C. Satellite Accumulation Points

- 1. Requirements
 - a. 55 gallon or less
 - b. point of generation
 - c. labeled as hazardous waste
 - d. Removed to 90 day area within 24 hours of being full

D. Less than 90 Day storage Area

1. Requirements

- a. specific emergency equipment available
- b. Inspected at least once every 7 days with the inspections documented in writing
- c. Comprehensive closure plan to close 90 day location

E. Storage in less than 90 day storage area

- 1. Labeled with Haz Waste label
- 2. Dated
- 3. Clean
- 4. Shut tightly closed with a gasket

,		

- F. RCRA Empty
- G. Resource Conservation and Recovery Act

Training Program

- 1. Who is responsible for waste program
- 2. Who is required to be trained
- .H Procedures for using inspecting repairing and replacing facility emergency and Monitoring equipment
 - 1. Available emergency equipment
- I Communications or alarm systems
 - 1. Voice
 - 2. Phone
 - 3. Radio
 - 4. Pull Station
 - 5. Pager System
- . J Response to fires or explosions
- K Response to groundwater contamination incidents
- . L Shutdown of Operations

Hazardous Waste Management Training (Continual)

Generation and Identification

Everyone is a potential generator

Hazardous Characteristics:

Corrosivity

Reactivity Toxicity Ignitability

Contains Spent Solvents (toluene, xylene, MEK, acetone,

methanol, acetates, etc)

Not a Waste if it is reusable or until it no longer has a beneficial use

Satellite Accumulation

FOLLOW INSTRUCTIONS ON SATELLITE ACCUMULATION SIGNS

At or near the point of generation
Under the control of an operator
Closed at all times unless adding or removing material
Labeled as Hazardous Waste or marked to identify contents
Dated when full and before filling another drum
Moved to 90 day storage area within 3 days

Less than- 90 – Day Storage

Inspected weekly:

Labeled (Must be legible and facing outward)

Dated (Not more than 90 days old) **Closed tightly** (Rings and bungs tight)

Spaced and above ground (Not sitting in rain water)

Material should be pumped daily into the hazardous Waste Storage Tank

Tanks, piping, Pumps, Valves, and Containment inspected daily:

Good Condition (No leaks, damage)

Overfill/Spill Control Indicators High Level Alarm)

Disposal

Off site within 90 Days of accumulation start date

Sent to a RCRA Permitted TSDF (Treatment, Storage, And Disposal facility)

Disposal Documented by Uniform hazardous Waste Manifest

Emergency Preparedness and Response

RCRA regulations require Hazardous Waste Generators to have a Contingency Plan that includes

Hazardous Waste Spill Control Plan
Fire and Medical Emergency Plan
Site Evacuation Plan
Fire/Explosion
Chemical Spill
Civil Disturbance

Natural disaster

Evacuation Procedures and Routes are posted in every building. It is important to **Be Accounted For** (by your supervisor)

Incidental Spills can be handled by department personnel

Notify Emergency Coordinator for other spills and All Hazardous Waste Spills

(e) Please state if hazardous waste training was provided to those employees listed above in Request No. 11(c). If so, please state the date(s) such training took place and submit all RCRA training records the Facility has on file for those employees. In addition, be sure to include a detailed description of the training provided.

The employees listed above have all been trained. We have attached the sign-in sheets from each of the last 3 training sessions. The last three training dates were

April 29, 2005 December 17, 2004 December 10, 2003

The training outline can be found with the response to Request No. 11(d).

(i) If hazardous waste training has not been provided to those employees listed above in Request No. 11(c), please state when Akzo Nobel Coatings plans to provide such training.

Does not apply.

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Class Attendance Sign In Site Security Plan/ RCRA December 10, 2003 Instructor Sam Winkler

Student	Department	Signature
Agee, Chris	Shipping	
Akers, Bill	Receiving	Bill AKERS
Alls, John	QC Lab	John alls
Beckner, Mark	Production Mgr	
Bowles, Larry	Stain Dept	Losello
Bradley, Creg	UV Lab	
Bright, Henry	Stain Dept	Buck
Bumbalough, Shawn	Water Lab	
Burgoyne, Scott	QC Lab	Doog 1
Butterworth Rudge	UV Dept	Rudge Butterworth
Carter, Linda	Shipping Dept	Linda Carter
Creamer, Jerry	R&D Lab	Al Geomes!
Cundiff, David	Lacquer Dept	Dul Could
DeWeese, Bruce	Receiving Dept	B. Wolle
Doyle, Lee	UV Dept	- Allen
Eckert, Andrew	· QC Lab	Anhold !
Fisher, Gary	Maintenance	(Hary Fisher
Floyd, John	Paint Dept	

Foutz, James	QC Lab	James Fout
Frye, David	QC Lab	Said Fige
Gillispie, Matt	Lacquer Dept	Minter 1
Greenman, Eric	Water Lab	Every //
Harrison, James	Paint Lab	
Hunt, John	Paint Dept	John C. Hount gr
Hunt, Luther	Paint Dept	Muly how IX
Hutton, Staley	Paint Dept	Staley Keller
Isom, Eddie	Stain Dept	6. Non
Jackson, William	Lacquer Dept	WHIAM THUSS
Jackson, Ronnie	Paint Dept	RON/ DOCK-SON
Johnson, Ernest	Lab	aff
Johnson, Steve	Lacquer Lab	Jan Jan
Keeling, Clarence	Lacquer Dept	Joiene & Kelling
La Fontaine, Steve	Analytical Lab	
Lee, Fred	Stain Lab	Fredlex
Legans, Vance	Paint Dept	and
Lechowich, Ron	RAINT Stain Dept	In Jedvio
Mackenhimer, James	Stain Dept	James Marcheline
Macklin, Brian	Lacquer Dept	Daran Macklin
Markham, Daryl	Stain Lab	Lell' Kfulla
Marsico, David	Paint Lab	Days Makou
McBee, Paul	Water Lab	Cally 19

Stump, Grover	Millehan, Ronald	QC Lab	Jony
Tingler, Darnell			
Turner, Ronald	Minnix, David	Stain Lab	(<u>- 000</u>
Turpin, Greg	Mittelstetter, Toby	Shipping	bory
Tyree, Jason	Moore, Bobby	Paint Dept	_Kay
Underwood, Wayne	Morris, Alice	Stain Lab	_Ali
Vandergrift, Al	Mortimer, John	Plant Manager	- 10
Via, Julian	Moyers, Bobby	Lacquer Dept	Ball
Waldron, Monroe	Oser, Steve	Waste Manager	Str
Winkler, Sam	Overstreet, Daniel	Paint Dept	
Wood, Jason	Patel, Arvind	UV Lab	N
Wood, Ronnie	Persinger, Tim	Stain Dept	
Yaunsen, Josh	Poff, Michael	QC Lab	
A Rumoon, 5 332	Powell, Brian	Inventory Mgr	tora
	Powell, Wayne	Stain Lab	Way
	Reynolds, Jeff	Shipping	
	Rice, James	Stain Dept	James
	Ryder, Robert	Stain Dept	Rob
	Saunders, Heath	Lacquer Lab	
	Saunders, Mark	Grinding Dept	
	Schoonover, Dennis	· Paint Dept	/ J
	Schoonover, Gerald	Receiving Dept	
	Scott, David	Shipping Dept	DAVI
			-

Class Attendance Sign In Haz Waste and RCRA December 17, 2004 Instructor Sam Winkler

Student Department		Signature		
Agee, Chris	Shipping			
Akers, Bill	Receiving			
Alls, John	QC Lab	John alls		
Beckner, Mark	Production Mgr	Mal Rec		
Bowles, Larry	UVDept	Re Ringer		
Bradley, Creg	UV Lab			
Bright, Henry	Stain Dept	4 buck 1		
Bumbalough, Shawn	Water Lab	s. burloff		
Burgoyne, Scott	QC Lab	Becco		
Butterworth Rudge	Lab			
Carter, Linda	Shipping Dept	-0.0		
Chocklett, Greg	Stain Dept	Droy Gente Coy		
Creamer, Jerry	R&D Lab	Jungleamer		
Cundiff, David	Lacquer Dept	Wil Com of		
DeWeese, Bruce	· Receiving Dept	Snikellen		
Doyle, Lee	UV Dept			
Eckert, Andrew	QC Lab	All (S)		
Fisher, Gary	Maintenance	Ivery Fisher		

Fizer, Mike Stain Dept Paint Dept Floyd, John QC Lab Foutz, James QC Lab Frye, David **Lacquer Dept** Gillispie, Matt Gordon Maurice **Shipping Dept** Greenman, Eric Water Lab Harrison, James **Paint Lab** Hively, David **Analytical Lab** Hunt, John **Paint Dept** Hunt, Luther Paint Dept Hutton, Staley Paint Dept Isom, Eddie Stain Dept Jackson, William Lacquer Dept Jackson, Ronnie **Paint Dept** Johnson, Steve Lacquer Lab Keeling, Clarence Lacquer Dept Lee, Fred Stain Lab Legans, Vance **Paint Dept** Lechowich, Ron Stain Dept Mackenhimer, James Stain Dept Markham, Daryl Stain Lab

Paint Lab

Marsico, David

McBee, Paul Water Lab Millehan, Ronald QC Lab Minnix, David Stain Lab Shipping Mittelstetter, Toby **Paint Dept** Moore, Bobby Morris, Alice Stain Lab **Lacquer Dept** Moyers, Bobby Oser, Steve Waste Manager Patel, Arvind UV Lab Poff, Michael QC Lab Powell, Brian **Inventory Mgr** Powell, Wayne Stain Lab Reynolds, Jeff Shipping Rice, James Stain Dept Ryder, Robert Stain Dept Saunders, Heath Lacquer Lab Saunders, Mark **Grinding Dept Paint Dept** Schoonover, Dennis **Shipping Dept** Scott, David Receiving Stilwell, Guy Stump, Grover Lacquer Dept

Stain Dept.

Tingler, Darnell

Turner, Ronald	Stain Dept	Jan (der
Turpin, Greg	QC Lab	Gregory K. Jung
Tyree, Jason	Paint Dept	TUPAC
Underwood, Wayne	Haz Waste	War Verbergel
Vandergrift, Al	Paint Dept	alla Vandageste
Via, Julian	Maintenance Dept	4. 2. Cia
Waldron, Monroe	Stain Dept	
Winkler, Sam	HSE Manager	Sandi
Wood, Jason	Lacquer Dept	J W000
Wood, Ronnie	Lacquer Dept	Buloa
Yaunsen, Josh	Stain Dept	John E. Yangen
Levon Turpin	Office	
Lisa Bishop	Office	
Mary Morris	Office	
Teresa Fizer	Office	
Janet Neighbors	Office	
Francis Lam	Office	
Scot Thompson	Office	
Pat Harrison	Lab	

Class Attendance Sign In RCRA/Haz Waste April 29, 2005

Instructor

Sam Winkler

Student	Department	Signature
		\mathcal{A}
Agee, Chris	Shipping	
Akers, Bill	Receiving	
Alls, John	QC Lab	John alls
Beckner, Mark	Production Mgr	Mal Bal
Bowles, Larry	UV Dept	- An Blocks
Bradley, Creg	UV Lab	
Bright, Henry	Stain Dept	
Bumbalough, Shawn	Water Lab	3. Burbakeal.
Burgoyne, Scott	QC Lab	Feedo
Butterworth Rudge	Lab	Rudge ByHeawall
Carter, Linda	Receiving Dept	Linda Cartes
Chocklett, Greg	Stain Dept	Drey Elockley
Creamer, Jerry	R&D Lab	Jerry Comer
Cundiff, David	Lacquer Dept	Out Engl
DeWeese, Bruce	، Receiving Dept	Bare lehr
Doyle, Lee	UV Dept	July -
Eckert, Andrew	QC Lab	All-8/
Fisher, Gary	Maintenance	Lary Fisher

QC Lab Frye, David Lacquer Dept Gillispie, Matt **Shipping Dept** Gordon Maurice Water Lab Greenman, Eric **Paint Lab** Harrison, James **Analytical Lab** Hively, David Hunt, John **Paint Dept Paint Dept** Hunt, Luther Hutton, Staley **Paint Dept** Isom, Eddie Stain Dept Jackson, William Lacquer Dept Jackson, Ronnie Paint Dept Johnson, Steve Lacquer Lab Jones, Doug Paint Dept Keeling, Clarence Lacquer Dept Lee, Fred Stain Lab Legans, Vance **Paint Dept** Lechowich, Ron Stain Dept Mackenhimer, James Stain Dept Markham, Daryl Stain Lab Marsico, David **Paint Lab** McBee, Paul Water Lab

oTTOU

QC Lab

Millehan, Ronald

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McBee, Paul Water Lab Millehan, Ronald QC Lab Stain Lab Minnix, David Shipping Mittelstetter, Toby Moore, Bobby **Paint Dept** Stain Lab Morris, Alice Moyers, Bobby Lacquer Dept Waste Manager Oser, Steve Patel, Arvind **UV** Lab Poff, Michael QC Lab Powell, Brian **Inventory Mgr** Powell, Wayne Stain Lab Reynolds, Jason **Stain Dept Stain Dept** Reynolds, Jeff Rice, James **Stain Dept** Ryder, Robert **Stain Dept** Saunders, Heath Lacquer Lab Saunders, Mark **Grinding Dept** Schoonover, Dennis **Paint Dept** Scott, David Shipping Dept Stilwell, Guy **Truck Driver** Stump, Grover Lacquer Dept Tingler, Darnell Stain Dept.

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Turner, Ronald	Stain Dept	Lon lan
Turpin, Greg	QC Lab	Gregory M. Turpi
Tyree, Jason	Paint Dept	TUPAC
Underwood, Wayne	Haz Waste	Wayn Underson
Vandergrift, Al	Paint Dept	allen Vandergreet
Via, Julian	Maintenance Dept	J. Die
Waldron, Monroe	Stain Dept	monne wilken
Wiggins, Jeff	Stain Dept	Jeff Wiggins
Winkler, Sam	HSE Manager	Sawa
Wood, Jason	Lacquer Dept	JASON WOOD
Wood, Ronnie	Lacquer Dept	K Wood
Yaunsen, Josh	Contract Contract	Jak James
Levon Turpin	Office	
Lisa Bishop	Office	
Mary Morris	Office	· · · · · · · · · · · · · · · · · · ·
Teresa Fizer	Office	
Janet Neighbors	Office	
Francis Lam	Office	
Scot Thompson	Office	
Pat Harrison	_¿ Lab	